

Welcome to the latest edition of the Marmadua Energy Park Newsletter

Edition 3, October 2025

The project team have been out at local events and pop-up information sessions, speaking with community members about the proposed project. Many conversations focused on local job opportunities. Large-scale renewable energy projects require a significant workforce and Cubico is committed to prioritising local employment and working with regional businesses. This includes opportunities for suppliers and services such as accommodation, catering, fuel, earthworks, administration and more.

We want to ensure this is done responsibly, maximising opportunities for locals while avoiding added strain on businesses already facing staffing challenges. At our Wambo Wind Farm project, which required around 200 construction workers, the engagement of local suppliers and services ensured broader economic benefits. We also worked with industry groups to map regional business capabilities across all stages of the project. We look forward to applying this approach for the Marmadua Energy Park and are capturing details from businesses and jobseekers interested via the project website.

We attended the Dalby Delicious and Delightful Festival – what a fantastic celebration of multicultural food, entertainment and light displays. The team enjoyed sharing updates on both the Marmadua project and our proposed Middle Creek Energy Hub near Wandoan.

In June, the Queensland Deputy Premier formally called in the proposed Marmadua Energy Park project for assessment. Since then, we've been working closely with the Queensland Government and Western Downs Regional Council (WDRC) to ensure all studies and reports meet the latest planning requirements. As part of this process, we're preparing a Social Impact Assessment to identify potential long-term impacts on the community. This will also help shape a Community Benefit Agreement to support local priorities, in collaboration with WDRC. We will continue to keep you updated as the project progresses.

Thank you to everyone who has engaged with us over the last few months. Your feedback and insights are invaluable. We will be holding another pop-up information session on 9 December, outside Tara FoodWorks. We're also excited to support the Tara Bowls Club Ladies Day in November and the Dalby Australian Stock Horse Sale and Campdraft in December. We look forward to seeing you at these events.

As always, if you have any questions about the project, please reach out to the team on 1800 282 246 or email marmadua@cubicoinvest.com.

Andres Araya

Development Manager Marmadua Energy Park

Supporting local community events

Having recently attended the Dalby Delicious and Delightful Festival, we are reminded of the many fantastic events that bring the Western Downs community together.

The Dalby Delicious and Delightful Festival provided a fun-filled day of multicultural food, entertainment and light displays, and we were able to share updates about both our proposed Marmadua Energy Park and Middle Creek Energy Hub and projects.

We're also proud to be partnering with the Tara Bowls Club as a sponsor of Ladies Day at the upcoming November Carnival, and the Dalby Australian Stock Horse Sale and Campdraft in December. We are also pleased to sponsor the Tara Christmas competition, where participants are encouraged to get creative with alternative Christmas trees and festive table centrepieces.

Thank you to everyone who has taken the time to engage with us over the last few months, we are always happy to meet and answer any queries you may have - please reach out to arrange a suitable time - email marmadua@cubicoinvest.com or call 1800 282 246.







Our commitment to community well-being

At Cubico, our commitment to community well-being extends beyond renewable energy. We are proud to sponsor LifeFlight's First Minutes Matter program – a free trauma training initiative that equips everyday Australians with vital emergency response skills.

The First Minutes Matter program, offered both online and through in-person workshops, empowers participants to handle critical medical situations such as burns, bleeding, snake bites, choking, seizures, and cardiac events. Developed by LifeFlight's experienced aeromedical professionals, the program emphasises the importance of immediate action in emergencies, especially in regional areas where medical assistance may be delayed.

Cubico's sponsorship aligns with our dedication to fostering resilient communities. By supporting this program, we aim to enhance community safety and preparedness, ensuring individuals are equipped to act confidently during emergencies.

We encourage everyone to participate in this life-saving training. For more information or to register for the First Minutes Matter program, please visit LifeFlight's official page at www.lifeflight. org.au/first-minutes-matter.

Together, we can make a difference when every minute counts.

Project Update

The Marmadua Energy Park continues to progress through key environmental and planning approvals, including detailed assessments of ecology, water, and social factors such as workforce accommodation.

In June 2025, Minster for State Development, Infrastructure and Planning decided to call in the development application for assessment and decision for the Marmadua Energy Park.

The Minister has issued Cubico with a request for further information on the development application which requires Cubico to address the updated State Code 23: wind farm development (State Code 23) (version 3.2) and the amendments to the Planning Regulation 2017, requiring the development application to include a community benefit agreement and social impact assessment. The additional information will inform the Minister's decision on the development application.

Social Impact Assessment

Attexo is preparing a Social Impact Assessment (SIA) for the Marmadua Energy Park on behalf of Cubico.

The purpose of an SIA is to:

- identify and assess potential social impacts of a project on communities, both positive and negative; and
- develop mitigation and enhancement measures for significant social impacts identified.

Community and stakeholder engagement is vital to informing the SIA. The outcomes of the SIA will inform the Community Benefit Agreement between Cubico and Western Downs Regional Council.

Attexo is interested in meeting with a range of representatives from the following stakeholder groups who live and/or work in Tara, Weranga and Dalby:

- Host and neighbouring landholders
- Social services and community groups
- First Nations organisations and service providers
- Local business and industry
- Education, employment and training providers
- Health and emergency services
- Housing and accommodation providers.

If you would like to participate in the SIA, register your expression of interest with Attexo at: marmadua sia@attexo.com.au.

We look forward to hearing from you.



Upcoming Engagement Opportunities

We are committed to open and ongoing conversations about the proposed Marmadua Energy Park. If you would like to learn more, ask questions or share your thoughts, please reach out to the team - we'd love to hear from you.

Whether in-person at events or through a scheduled conversation, we want to ensure the community has every chance to engage with us and stay informed about the project. Please reach out to the team at the contact details below if you would like to arrange a time chat.

Tara Bowls Club Ladies Day

We are proud to be partnering with the Tara Bowls Club as a sponsor of Ladies Day at the upcoming November Carnival.

The Ladies Day carnival will be run over two days on **Saturday 8 and Sunday 9 November** with prizes of up to \$5000 up for grabs! This promises to be a fantastic community event celebrating local spirit and sportsmanship.

Pop-up Information Session

The project team will be hosting a pop-up stall outside **Tara FoodWorks** on **Tuesday 9 December 2025, from 8am - 10am**. Stop by to learn more about the project and provide your feedback.

Proud sponsors of the Dalby Australian Stock Horse Sale and Campdraft

Saddle up for the 51st Annual Dalby Australian Stock Horse Sale and Campdraft – the world's biggest showcase of Australian Stock Horses proudly conducted by Ray White Livestock Dalby!

- · Elite campdraft action all weekend
- Premium catalogue of performance-bred stock horses
- Live and online bidding pre-works and sale simulcast via Stocklive so you can bid from anywhere
- Legendary Dalby hospitality mates, live music, prizes, shopping and ice-cold bevvies!

Whether you're chasing a future champion or just keen on top-class sport and a great social vibe, Dalby is the place to be this December.

See you ringside **Wednesday 3 - Sunday 7 December 2025, Dalby Showgrounds**.

Work with us!

If you're a local business or service provider interested in working with the project, scan the QR code and complete the online form to register your interest or visit marmaduaenergypark.com.au/opportunities



Cubico recognises the First Peoples of this nation and their ongoing connection to culture and country.

We acknowledge First Nations Peoples as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.

If you're interested in being involved and staying up to date on the Marmadua Energy Park project, please contact us at:

Phone: 1800 282 426

Email: marmadua@cubicoinvest.com www.marmaduaenergypark.com.au

