

Welcome to the Marmadua Energy Park Newsletter

Edition 5, July 2026

An update from the Development Manager

Since our last newsletter, the team has continued spending time across the Western Downs region, meeting with community members, landholders, businesses and local organisations.

One of the most valuable parts of this work is hearing directly from local people about what matters most to their communities. Over recent months, we have continued these conversations through targeted community engagement activities and local events, helping us better understand community priorities, opportunities and considerations as the project develops.

It has also been a pleasure to connect with the community through a range of local events and initiatives. The project team attended the Tara Futures Group Community and Business Expo, and we were proud to support the Dalby Picnic Races. Cubico has also continued its support of the Clontarf Foundation, with team members attending regional sporting events that bring young Aboriginal and Torres Strait Islander men together through sport.

We have also been pleased to continue supporting LifeFlight's First Minutes Matter program, helping build safer and more resilient regional communities through free trauma response training. Over the past 12 months, workshops have been delivered in communities including Tara, Dalby, The Gums, Moonie and Jandowae, giving participants practical skills and confidence to respond during medical emergencies. You can read more about the program and its impact on page 8 of this newsletter.

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Looking ahead, we are planning further community engagement activities in September and look forward to catching up with many of you at the Tara Festival of Culture and Camel Races on 1 August.

Thank you to everyone who has taken the time to attend engagement sessions, ask questions and share feedback with the project team. Your input continues to play an important role in shaping our understanding of the opportunities and considerations that matter most to the local community.

Based on feedback, printed copies of this newsletter have been distributed to residents and landholders living close to the project area, including Weranga, Kumbarilla, Goranba, Marmadua and Halliford. If you or someone you know would like to receive future editions, please get in touch or subscribe to updates via the project website. Printed copies are also available at various locations in Tara, and electronic versions are available by signing up to our email distribution list.

As always, if you have any questions about the project, please reach out to the team on **1800 282 246** or email marmadua@cubicoinvest.com.

Andres Araya

Development Manager,
Marmadua Energy Park



The project at a glance



Up to 100 wind turbines



Generating up to 700MW of clean energy



Potential for Battery Storage System (BESS)



Up to 300 jobs during construction, and 15 ongoing roles



Pre-development fund supporting local community groups since 2024



Construction to start 2027, Operations from 2030

Environmental, technical and planning studies for the Marmadua Energy Park continue to progress as Cubico works through the development process and ongoing discussions with Western Downs Regional Council.

A key focus in recent months has been finalising the project's Social Impact Assessment (SIA). As part of this work, we held a series of targeted community sessions in Tara, providing an opportunity for people who had previously engaged with the project to continue the conversation and share further feedback.

The insights shared by community members will help inform ongoing project planning and the development of a Community Benefit Agreement (CBA) for Marmadua Energy Park. You can read more about this work and what we heard from the community on page 4 of this newsletter.

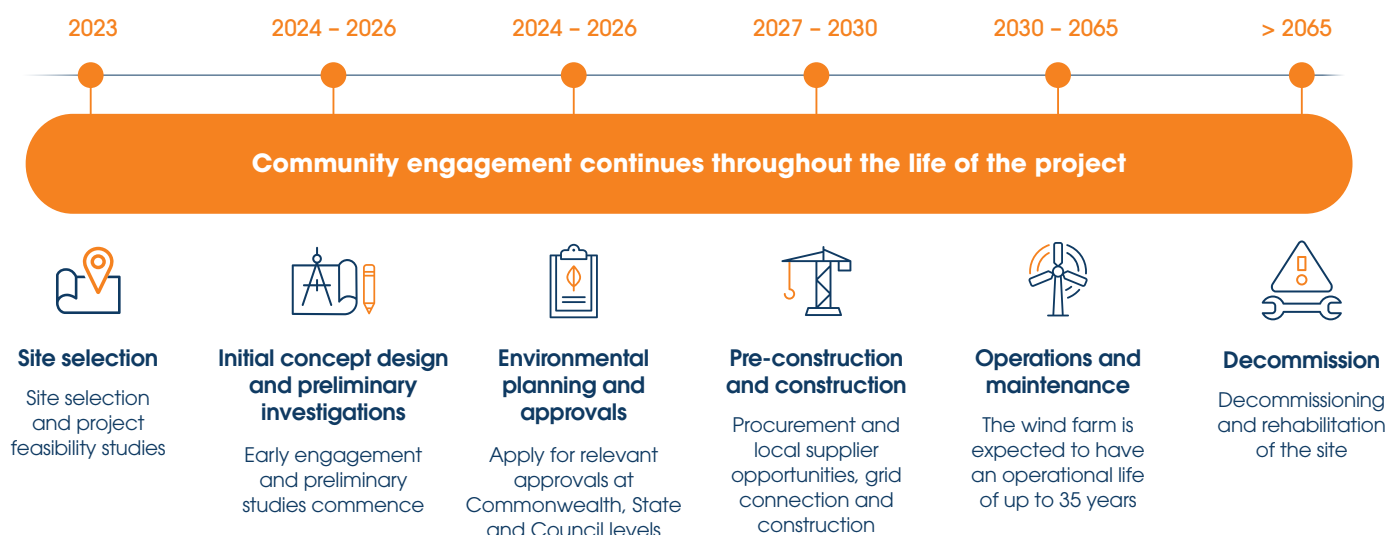
Updated turbine location map

We also heard from community members that they would like more information about the proposed project layout. In response, this edition of the newsletter includes an updated turbine location map to help residents better understand the current proposed layout of the project and the location of key infrastructure.

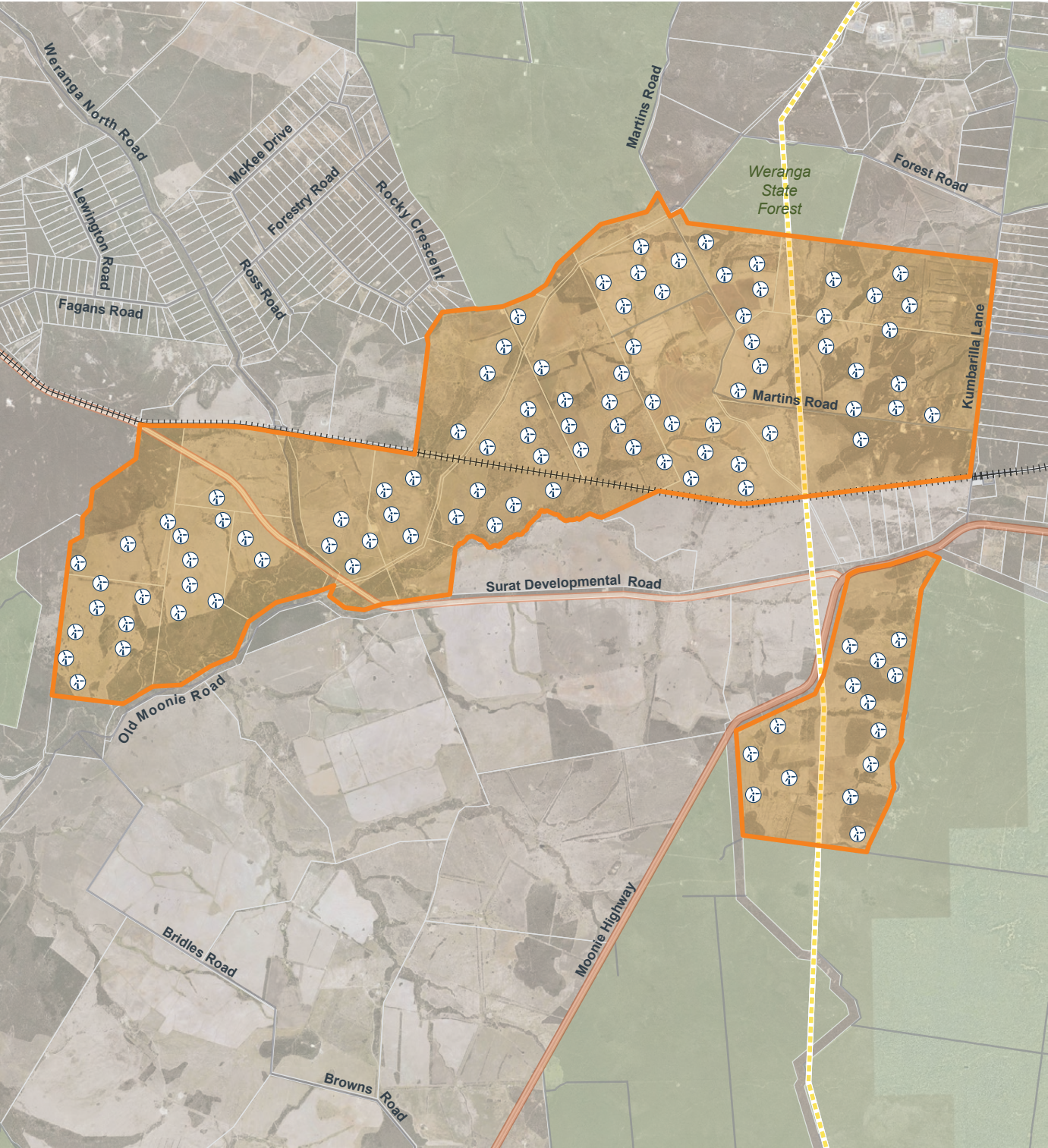
The map shows the current proposed turbine layout based on feedback, studies and design work completed to date. As project planning continues, the layout may be refined in response to environmental assessments, technical investigations, landholder discussions and ongoing feedback received throughout the planning process.

We hope this map provides a helpful overview of the project's current design and location. If you have any questions, please contact the project team.

Indicative project timeline



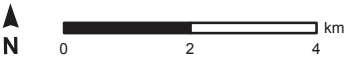
Updated turbine location map



Marmadua Energy Park

Legend

- Project boundary
- Park/forest/reserve
- Railway
- Highway
- Main road
- Local road
- Existing overhead 330kV transmission line
- Proposed turbine location



Data Source: Sources: Esri, TomTom, Garmin, FAO, NOAA, USGS, © OpenStreetMap contributors, and the GIS User Community, State of Queensland (Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development).

Disclaimer: Cubico Sustainable Investments Australia Pty Ltd make no warranty in relation to the accuracy, reliability, completeness or suitability of the data and does not accept liability for any loss, damage or costs, including consequential damage, in relation to any use of the data in this map.

Engagement update



Community engagement has continued across the Western Downs region in recent months, with the Marmadua Energy Park team spending time in Tara and surrounding communities.

Last month, the project team hosted a series of targeted engagement sessions in Tara, reconnecting with community members who had previously engaged with the project to gather further feedback and continue discussions around local priorities, opportunities and community considerations.

Discussions focused on topics including workforce accommodation, housing availability, local business participation, road use, community wellbeing and how the project could deliver long-term benefits for the region.

What we're hearing

Recent conversations with community members reinforced the importance of ongoing communication and creating opportunities for local people to stay informed and provide input as planning progresses.

Community members also highlighted the importance of ensuring local priorities are reflected in future community benefit initiatives and recognising that different communities across the project area may have different needs and perspectives, including those living closest to the project site such as Weranga residents.

These conversations help shape how we engage with communities and support our commitment to ensuring local voices continue to inform project planning and future community benefit initiatives.

Feedback gathered through these conversations will continue to inform project planning as Cubico works with Western Downs Regional Council on the development of a Community Benefit Agreement for Marmadua Energy Park. Thank you to everyone who attended the sessions and contributed to the discussions.

Learn more about what we heard from the community

Community engagement supporting the Marmadua Energy Park Social Impact Assessment has continued across the Western Downs region, helping inform discussions around local priorities, and long-term benefit sharing.

To help share the outcomes of this engagement, Cubico has prepared a *Summary of What We Heard for the Social Impact Assessment* document, which provides an overview of the engagement process, key themes raised through discussions and what happens next.



Scan the QR code to read the summary document or visit marmaduaenergypark.com.au/resources



Photo credit: Leeroy Todd

See you at the Tara Festival of Culture and Camel Races!

Cubico is proud to support this year's Tara Festival of Culture and Camel Races.

The festival is a much-loved local event that celebrates the region's diverse cultures, community spirit and unique character. Members of the Marmadua Energy Park team will be attending on 1 August and look forward to meeting festival attendees, answering questions and sharing project updates. LifeFlight will also be joining us, conducting CPR demonstrations as part of their *First Minutes Matter* program.

If you're attending the festival, be sure to stop by and say hello!



Supporting local communities

Through sponsorships, partnerships and community investment programs, Cubico is committed to supporting the communities surrounding Marmadua Energy Park and creating positive outcomes beyond the project itself.

Recent initiatives have included local community events and sporting activities, and other important regional partnerships including the Clontarf Foundation which helps create opportunities for young Aboriginal and Torres Strait Islander men through education, leadership and sporting programs.



Community grants available

Local community groups, schools, sporting clubs and not-for-profit organisations in the Western Downs region may be eligible to apply for funding through the Cubico Community Grants program.

The program supports initiatives that deliver positive outcomes for local communities, including projects focused on education, wellbeing, community development, environmental initiatives, sport and recreation, arts and culture.



For more information or to apply, visit the Cubico Community Grants portal at cubico.smartygrants.com.au

More than \$59,000 already invested into the community

Since launching our Grants and Sponsorship program in 2024, Cubico has invested in a range of initiatives in the local area around our Marmadua Energy Park project, including:

\$30,000 LifeFlight

\$10,000 Tara and District Historical Society's construction of an all abilities access ramp at the Tara Museum

\$10,000 Tara Festival of Culture and Camel Races 2026

\$7,500 Tara Festival of Culture and Camel Races 2024

\$6,000 WDRC Big Skies Festival

\$5,000 Tara Futures Group's development of a professional website for the history of Tara Cemetery 1913-1960

\$4,000 Tara and District Family Support Committee's Tara and District Art Exhibition

\$2,500 Dalby Delicious and Delightful Festival

\$1,500 Tara Futures Group's Christmas Competition

\$500 Tara Bowls Club Ladies Carnival

Responding to questions and feedback

As planning for the Marmadua Energy Park continues, the project team remains committed to listening to community feedback and providing clear, accurate information about the proposed project.

The questions and responses below provide an update on some of the key topics we are most commonly asked about and outline how potential environmental, social and other potential impacts will continue to be assessed and managed as planning progresses.

Additional questions and responses are available to download from the Resources page on the project website and will continue to be updated as planning progresses.

COMMUNITY BENEFITS AND LOCAL INVESTMENT

How will the community benefit from the Project?

The Project is expected to deliver a range of benefits to nearby communities, including:

- training and upskilling opportunities during pre-construction.
- local jobs, with the employment plan to prioritise local people first.
- increased economic activity for local businesses and suppliers, particularly during the construction phase. Local businesses are also anticipated to benefit from construction workers who may stay, travel through or visit town.
- new housing to support workers relocating to the area.

Long-term community investment committed under a Community Benefit Agreement, supporting local priorities such as:

- health and community services
- education and training pathways
- local infrastructure and facilities
- housing diversity

The Community Benefit Agreement will also include a Benefit Fund, to support local community groups, events and initiatives for those living closest to the Project.

How will communities have a say in the Project's benefit sharing?

A Community Consultative Committee will be established as the Project progresses and opportunities to participate will be advertised locally via an expression of interest (EOI) process. This group will include representatives from local communities, (including Weranga, Kumbarilla, Goranba, Halliford, Marmadua and Tara) and organisations to help guide how community benefit funding is distributed across the region.

Will there be local jobs on offer as part of the Project?

Yes, the Project is committed to providing opportunities for residents of the communities closest to the Project. Recruitment will prioritise locals with relevant skills who live in communities surrounding the Project, followed by locals from Tara and Dalby, and then further afield. Opportunities will include a range of skilled and unskilled roles during construction and operations.

As the Project develops, employment and procurement information sessions will be held to:

- outline available roles
- explain how to apply for roles
- connect local workers with contractors
- share opportunities for local businesses to participate in the Project by supplying goods and services.

PROJECT IMPACTS AND SAFETY

Why can't Cubico confirm exactly how potential impacts will be managed at this stage?

The Marmadua Energy Park is continuing through the planning process. If approved, the project will progress to more detailed design, further technical studies and ongoing stakeholder engagement over several years. This work will inform a suite of management plans that set out how environmental, social and other potential impacts will be avoided, minimised and managed. These plans must be reviewed and approved by the relevant authorities before construction can commence, as these will be conditions of the project's development approval.

Where will turbines be located in relation to nearby houses?

The Project is designed with up to 100 wind turbines, which are located at a minimum distance of 1.5km from neighbouring homes.

For residents seeking details specific to their property, we invite them to contact the Project team via email: marmadua@cubicoinvest.com.

How will Project noise be assessed and managed?

Wind farms in Queensland are required to meet strict noise standards. For the Marmadua Energy Park, turbines were carefully located based on industry guidelines and taking into consideration the relevant characteristics of the site and proximity of neighbouring residences. This design is then assessed using detailed modelling to ensure noise at nearby homes stays within approved limits.

To understand the potential noise impacts from the project, first we need to understand what the baseline noise is in the area. For this purpose, noise monitoring was undertaken over an 8-week period, at six representative nearby locations just outside of the Project area. The Project's noise impact assessment (Marshall Day, 2025), which uses the noise emission data of wind turbines to predict the level of noise expected to occur at neighbouring residences, has subsequently found the Project can comply with minimum daytime and night-time noise limits at all local homes.

If the Project is approved and constructed, further noise monitoring will be required once the Project is operational to confirm it is compliant with approval conditions. Residents can contact the team for site-specific information in relation to a property.

ENVIRONMENT AND CULTURAL HERITAGE

How will impacts to wildlife be managed?

A wind farm can affect local ecology through environmental change, and the team at Cubico share the community's concern about potential impacts to local wildlife. To manage these impacts, all mitigation measures to protect biodiversity and native animals will be governed by environmental management plans (a Species Management Program and Fauna Management Plan) that must be developed and implemented by specialists and approved by the regulator. The plans include identification and management of wildlife habitat, and the safe relocation of animals when necessary.

While all efforts will be taken to minimise clearing of vegetation, where it is required, a suitably qualified fauna spotter-catcher will be present and will be responsible for checking the area immediately prior to clearing for the presence of any native fauna. When wildlife is captured, they will be relocated to an agreed release site (outlined in the permits). The specific locations for release will be determined at the time based on the species habitat requirements and to avoid releasing wildlife into areas which will be disturbed during construction.

If wildlife is found:

- uninjured animals are relocated to suitable nearby habitat.
- injured animals are generally cared for in the local area. This is through a contractual agreement with local wildlife carers and/or veterinarians.

FIRE MANAGEMENT AND EMERGENCY RESPONSE

How will fire risks be managed as part of the wind farm?

Wind farms are designed and operated with safety in mind. Operators work closely with landholders and emergency services to reduce fire risk, including managing vegetation, maintaining safe equipment, and having clear plans in place to prevent and respond to fires.

All wind farms are required to have detailed plans in place to deal with natural disasters and other emergencies, including site-specific Bushfire Management Plans, that are developed in consultation with local fire brigades, emergency services and neighbouring landowners.

Wind farm fires are managed through a combination of automated suppression technologies, continuous remote monitoring, and strict defensive emergency protocols by the Project's workforce who will be the first responders for any emergency.

If a fire occurs (either within a turbine or as a surrounding bushfire), some of the emergency protocols include:

- **Turbine shutdown:** Operators immediately stop operations, apply mechanical brakes, and position the turbine blades so they are parallel and facing away from the prevailing wind.
- **Aerial access:** Because wind farms enforce wide spacing between turbines (typically at least 500 meters), fixed-wing and rotary firefighting aircraft can safely navigate the wind farm to drop water or retardant.
- **Defensive tactics:** Fire crews do not attempt direct, offensive firefighting inside a burning nacelle due to height and debris risks. Instead, they contain spot fires on the ground and let the internal fire burn out while protecting the perimeter.

DECOMMISSIONING

Who is responsible for decommissioning the Project?

As part of its Development Application, Cubico will guarantee the wind farm is decommissioned by embedding clear, enforceable obligations into its project approvals and commercial arrangements, consistent with State Code 23 and the QLD Planning Act framework. This includes preparing and implementing a detailed Decommissioning Plan, committing to the removal of all above ground infrastructure and full site rehabilitation at the end of operations, and providing financial security (such as a bond or bank guarantee) to ensure funds are available to complete these works. Together with binding landholder agreements and approval conditions that specify timing and standards for rehabilitation, these measures ensure the project can be fully and responsibly decommissioned regardless of future ownership or operating circumstances.

Cubico's partnership helps regional communities prepare for emergencies



Cubico is helping regional communities build their emergency response skills through its partnership with LifeFlight's *First Minutes Matter* program.

Over the past 12 months, Cubico's support has contributed towards 12 free trauma response workshops held across regional Queensland, including Tara, Dalby, The Gums, Moonie and Jandowae. The training has equipped 129 community members with practical skills and confidence to respond during medical emergencies before professional help arrives.

Delivered by LifeFlight's experienced aeromedical professionals, the workshops cover a range of emergency situations, including severe bleeding, burns, snake bites, choking, seizures and cardiac events.

Cubico's Head of Country, David Smith, said supporting community wellbeing is an important part of the company's commitment to the regions hosting its renewable energy projects.

"In regional communities, where medical assistance can sometimes be some distance away, the actions of those at the scene can make a critical difference," Mr Smith said.

"Through our partnership with LifeFlight, we're helping more people gain the knowledge and confidence to respond effectively when an emergency occurs."

LifeFlight Business Manager, Community Education, Tamara Hurst, said the program helps empower everyday people with potentially life-saving skills.

"First Minutes Matter gives people the confidence to step in and help when it matters most," Ms Hurst said.

Through its proposed Marmadua Energy Park and Middle Creek Energy Hub in the Western Downs, along with Wambo Wind Farm near Jandowae, Cubico has contributed \$30,000 to support the delivery of the program across southern Queensland.

The workshops have been delivered to community groups, workplaces, sporting organisations and local residents, helping build safer and more resilient regional communities.

To learn more about LifeFlight's *First Minutes Matter* program, visit: lifeflight.org.au/first-minutes-matter.



Cubico recognises the First Peoples of this nation and their ongoing connection to culture and country.

We acknowledge First Nations Peoples as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.

Contact us

If you're interested in being involved and staying up to date on the Marmadua Energy Park project, please contact us.

Phone: 1800 282 426

Email: marmadua@cubicoinvest.com

marmaduaenergypark.com.au

Work with us!

If you're a local business or service provider interested in working with the project, complete the online form to register your interest.



Scan the QR code or visit marmaduaenergypark.com.au/opportunities

