



Responding to questions and feedback

As planning for the Marmadua Energy Park continues, the project team remains committed to listening to community feedback and providing clear, accurate information about the proposed project. The questions and responses below provide an update on some of the key topics we are most commonly asked about and outline how potential environmental, social and other potential impacts will continue to be assessed and managed as planning progresses.

COMMUNITY BENEFITS AND LOCAL INVESTMENT

How will the community benefit from the Project?

The Project is expected to deliver a range of benefits to nearby communities, including:

- training and upskilling opportunities during pre-construction
- local jobs, with the employment plan to prioritise local people first
- increased economic activity for local businesses and suppliers, particularly during the construction phase. Local businesses are also anticipated to benefit from construction workers who may stay, travel through or visit town
- new housing to support workers relocating to the area.

Long-term community investment committed under a Community Benefit Agreement, supporting local priorities such as:

- health and community services
- education and training pathways
- local infrastructure and facilities
- housing diversity.

The Community Benefit Agreement will also include a Benefit Fund, to support local community groups, events and initiatives for those living closest to the Project.

On a national level, Australia is committed to reducing greenhouse gas emissions by 43 percent by 2030 and achieving net-zero emissions by 2050, with a strong focus on renewable energy as the foundation for this transition.

How will communities have a say in the Project's benefit sharing?

A Community Consultative Committee will be established as the Project progresses and opportunities to participate will be advertised locally via an expression of interest (EOI) process. This group will include representatives from local communities, (including Weranga, Kumbarilla, Goranba, Halliford, Marmadua and Tara) and organisations to help guide how community benefit funding is distributed across the region.

Will there be local jobs on offer as part of the Project?

Yes, the Project is committed to providing opportunities for residents of the communities closest to the Project. Recruitment will prioritise locals with relevant skills who live in communities surrounding the Project, followed by locals from Tara and Dalby, and then further afield. Opportunities will include a range of skilled and unskilled roles during construction and operations.

As the Project develops, employment and procurement information sessions will be held to:

- outline available roles
- explain how to apply for roles
- connect local workers with contractors
- share opportunities for local businesses to participate in the project by supplying goods and services.

PROJECT IMPACTS AND SAFETY

Why can't Cubico confirm exactly how potential impacts will be managed at this stage?

The Marmadua Energy Park is continuing through the planning process. If approved, the project will progress to more detailed design, further technical studies and ongoing stakeholder engagement over several years. This work will inform a suite of management plans that set out how environmental, social and other potential impacts will be avoided, minimised and managed. These plans must be reviewed and approved by the relevant authorities before construction can commence, as these will be conditions of the project's development approval.

How will Project traffic, including oversized deliveries, be managed?

Construction traffic will be carefully planned and managed to minimise impacts on local roads and communities. A detailed Traffic Management Plan will be developed in consultation with local councils and road authorities, setting out approved transport routes, delivery schedules and safety measures. This includes using designated haulage routes, scheduling deliveries to avoid peak times where possible, maintaining road safety signage and controls, and coordinating with local landholders and emergency services. Road conditions will be monitored throughout construction, with any damage repaired as required, ensuring the safety of road users and the local community.

Where will turbines be located in relation to nearby houses?

The Project is designed with up to 100 wind turbines, located at a minimum distance of 1.5km from neighbouring homes. For residents seeking details specific to their property, we invite them to contact the Project team via an email to marmadua@cubicoinvest.com.

How will Project noise be assessed and managed?

Wind farms in Queensland are required to meet strict noise standards. For the Marmadua Energy Park, turbines were carefully located based on industry guidelines and taking into consideration the relevant characteristics of the site and proximity of neighbouring residences. This design is then assessed using detailed modeling to ensure noise at nearby homes stays within approved limits.

To understand the potential noise impacts from the project, first we need to understand what the baseline noise is in the area. For this purpose, noise monitoring was undertaken over an 8-week period, at six representative nearby locations just outside of the Project area. The Project's noise impact assessment (Marshall Day, 2025), which uses the noise emission data of wind turbines to predict the level of noise expected to occur at neighbouring residences, has subsequently found the Project can comply with minimum daytime and night-time noise limits at all local homes.

If the Project is approved and constructed, further noise monitoring will be required once the Project is operational to confirm it is compliant with approval conditions. Residents can contact the team for site-specific information in relation to a property.

ENVIRONMENT AND CULTURAL HERITAGE

How will impacts to wildlife be managed?

A wind farm can affect local ecology through environmental change, and the team at Cubico share the community's concern about potential impacts to local wildlife. To manage these impacts, all mitigation measures to protect biodiversity and native animals will be governed by environmental management plans (a Species Management Program and Fauna Management Plan) that must be developed and implemented by specialists and approved by the regulator. The plans include identification and management of wildlife habitat, and the safe relocation of animals when necessary.

While all efforts will be taken to minimise clearing of vegetation, where it is required, a suitably qualified fauna spotter-catcher will be present and will be responsible for checking the area immediately prior to clearing for the presence of any native fauna. When wildlife is captured, they will be relocated to an agreed release site (outlined in the permits). The specific locations for release will be determined at the time based on the species habitat requirements and to avoid releasing wildlife into areas which will be disturbed during construction.

If wildlife is found:

- uninjured animals are relocated to suitable nearby habitat.
- injured animals are generally cared for in the local area. This is through a contractual agreement with local wildlife carers and/or veterinarians.

How will Aboriginal cultural heritage be protected?

The Project has been designed to avoid areas of Aboriginal cultural heritage significance, and the team has held initial discussions with the relevant Aboriginal parties for the area.

A Cultural Heritage Management Plan will be developed in consultation with Registered Aboriginal Parties and will include measures to:

- identify and protect cultural sites
- manage activities during construction
- ensure ongoing respect for cultural values.

CONSTRUCTION AND RESOURCES

Where will materials like gravel be sourced from?

Cubico is working with local stakeholders to understand the best options for the procurement of Project materials. As the Project progresses, Cubico will continue to engage with local suppliers to understand their capabilities to provide the materials required for the construction of the Project.

For the gravel, a portion of it may be gained from the project site (for example by processing some of the material gained from the excavation of the foundations), otherwise it will generally be sourced from local quarries nearby to the Project.

Where will water for construction be sourced from?

Water sourcing is still being assessed. As investigations progress and construction water volumes are identified, a detailed water sourcing strategy will be prepared to determine availability and confirm the approvals or permits required to obtain water from these sources.

FIRE MANAGEMENT AND EMERGENCY RESPONSE

How will fire risks be managed as part of the wind farm?

Wind farms are designed and operated with safety in mind. Operators work closely with landholders and emergency services to reduce fire risk, including managing vegetation, maintaining safe equipment, and having clear plans in place to prevent and respond to fires.

All wind farms are required to have detailed plans in place to deal with natural disasters and other emergencies, including site-specific Bushfire Management Plans, that are developed in consultation with local fire brigades, emergency services and neighbouring landowners.

Wind farm fires are managed through a combination of automated suppression technologies, continuous remote monitoring, and strict defensive emergency protocols by the Project's workforce who will be the first responders for any emergency.

If a fire occurs (either within a turbine or as a surrounding bushfire), some of the emergency protocols include:

- **Turbine shutdown:** Operators immediately stop operations, apply mechanical brakes, and position the turbine blades so they are parallel and facing away from the prevailing wind.
- **Aerial access:** Because wind farms enforce wide spacing between turbines (typically at least 500 meters), fixed-wing and rotary firefighting aircraft can safely navigate the wind farm to drop water or retardant.
- **Defensive tactics:** Fire crews do not attempt direct, offensive firefighting inside a burning nacelle due to height and debris risks. Instead, they contain spot fires on the ground and let the internal fire burn out while protecting the perimeter.

Where will firefighting water come from?

Water sourcing will be determined as part of Project planning. If local supply is not available, water may be transported to site. Firefighting water will also be stored at the wind farm site in readiness for any emergency situation.

If a neighbouring property has a fire which causes damage to the wind farm or assets, who will be held responsible?

It's common for neighbouring landholders to have concerns about liability related to renewable energy projects. However, neighbouring landholders are not exposed to any greater risk simply because a project is nearby. For a neighbouring landholder to be held liable for something like a fire spreading to a renewable energy project, it would need to be proven that they acted negligently and deliberately.

DECOMMISSIONING

Who is responsible for decommissioning the Project?

As part of its Development Application, Cubico will guarantee the wind farm is decommissioned by embedding clear, enforceable obligations into its project approvals and commercial arrangements, consistent with State Code 23 and the QLD Planning Act framework. This includes preparing and implementing a detailed Decommissioning Plan, committing to the removal of all infrastructure and full site rehabilitation at the end of operations, and providing financial security (such as a bond or bank guarantee) to ensure funds are available to complete these works.

Together with binding landholder agreements and approval conditions that specify timing and standards for rehabilitation, these measures ensure the project can be fully and responsibly decommissioned regardless of future ownership or operating circumstances.



If you're interested in being involved and staying up to date on the Marmadua Energy Park project, please contact us at:

Phone: 1800 282 426

Email: marmadua@cubicoinvest.com

marmaduaenergypark.com.au

